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# Equality and Diversity Monitoring Form

Learning on Screenwants to meet the aims and commitments set out in its equality policy. This includes not discriminating under the Equality Act 2010 and building an accurate picture of the make-up of the workforce in encouraging equality and diversity. We need your help and co-operation to enable us to do this, by filling in this voluntary form.

The information provided will be kept confidential and will be used for monitoring purposes only.

If you have any questions about the form, contact [ceo@learningonscreen.ac.uk](mailto:ceo@learningonscreen.ac.uk?subject=Query:%20Equality%20&%20Diversity%20Form&%20Diversity%20Form&%20Diversity%20Form&%20Diversity%20Form&%20Diversity%20Form&%20Diversity%20Form&%20Diversity%20Form&%20Diversity%20Form&%20Diversity%20Form%20&%20Diversity%20Form%20Q&%20Diversity%20Form%20Qu&%20Diversity%20Form%20Que&%20Diversity%20Form%20Quer&%20Diversity%20Form%20Query&%20Diversity%20Form%20Quer&%20Diversity%20Form%20Que&%20Diversity%20Form%20Qu&%20Diversity%20Form%20Q&%20Diversity%20Form%20&%20Diversity%20Form&%20Diversity%20For&%20Diversity%20Fo&%20Diversity%20F&%20Diversity%20&%20Diversity&%20Diversit&%20Diversi&%20Divers&%20Diver&%20Dive&%20Div&%20Di&%20D&%20&)

Please upload the completed form along with your CV and cover letter when applying for a vacancy.

**Gender:**

Male  Female  Intersex  Non-binary  Prefer not to say

If you prefer to use your own gender identity, please write here:

Is the gender you identify with the same as your gender registered at birth?

Yes  No  Prefer not to say

**Age:**

16-24 25-29  30-34  35-39 40-44

45-49  50-54  55-59  60-64  65+

Prefer not to say

**What is your ethnicity?**

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box.

***Asian or Asian British***

Indian  Pakistani  Bangladeshi  Chinese  Prefer not to say

Any other Asian background, please write here:

***Black, African, Caribbean, or Black British***

African  Caribbean  Prefer not to say

Any other Black, African, or Caribbean background, please write here:

***Mixed or Multiple ethnic groups***

White and Black Caribbean  White and Black African  White and Asian

Prefer not to say

Any other Mixed or Multiple ethnic background, please write here:

***White***

English  Welsh  Scottish  Northern Irish  Irish  British

Gypsy or Irish Traveller  Prefer not to say

Any other White background, please write here:

***Other ethnic group***

Arab  Prefer not to say

Any other ethnic group, please write here:

**Do you consider yourself to have a disability or health condition?**

Yes No  Prefer not to say

What is the effect or impact of your disability or health condition on your work? Please write in here:

**What is your sexual orientation?**

Heterosexual  Gay  Lesbian  Bisexual  Asexual  Pansexual

Undecided  Prefer not to say

If you prefer to use your own identity, please write here:

**What is your religion or belief?**

No religion or belief  Buddhist  Christian  Hindu  Jewish

Muslim  Sikh  Prefer not to say

If other religion or belief, please write here:

**Do you have caring responsibilities? If yes, please tick all that apply.**

None

Primary carer of a child/children (under 18)

Primary carer of disabled child/children

Primary carer of disabled adult (18 and over)

Primary carer of older person

Secondary carer (another person carries out the main caring role)

Prefer not to say

The information in this form is for monitoring purposes only. If you believe you need a ‘reasonable adjustment’, then please discuss this with your line manager, or the manager running the recruitment process if you are a job applicant.